

PATRICK KEMP

PROJECT EXECUTIVE • DESIGN-BUILD GENERAL CONTRACTOR

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SUMMARY

I've spent 20+ years leading people, from field crews to large teams at an NYSE-listed company. I founded Brazos Construction in 2020 and grew it 9x with zero lost-time incidents across residential, retail, automotive, and commercial work. I know building science from the envelope through the mechanical systems. I started my career writing specifications at an architecture firm, so I understand what the designer intended and how to deliver it in the field.

EXPERIENCE

Founder & President

2020 – Present

Brazos Construction

Wichita Falls, TX

- Grew annual revenue 9x since founding across custom homes, complex remodels, and ground-up commercial design-build.
- Sequenced jobs from site prep and foundations through framing, MEP rough-in, top-out, trim-out, and closeout.
- Bought out all subcontractor trades and held them to scope, schedule, and budget.
- Pulled permits, scheduled inspections, and tied pay applications and lender draws to verified phase completion.
- Ran OAC meetings and RFIs, and served as the single point of contact for owners, architects, lenders, and inspectors.
- Built ground-up commercial design-build projects with exposed structure and MEP finished to an architectural standard.
- Coordinated MEP trades on additions and remodels: electrical service upgrades, HVAC relocations, and gas piping.
- Zero lost-time incidents since 2020.

Founder & Advisory Board

2019 – Present

Realty Dots, Inc. (AVA)

- Raised seed funding and met Texas Real Estate Commission requirements from launch through statewide rollout.
- Managed product, engineering, and design vendors on one roadmap. Rebuilt the platform in 2026 on agentic AI.

Founder & President

2008 – 2023

ThreeLeaf Digital

- Built and ran a creative and technology firm handling long-term, multi-stakeholder engagements with fixed deadlines.
- Managed P&L, staffing, and vendor teams.
- Ran marketing and technology for Citizens, Inc. (NYSE), including an enterprise rebrand and an overhaul of legacy systems.
- Led communications for United Regional Health Care System's Epic EHR transition, working to a fixed go-live date.

Creative Director, Senior Staff

2003 – 2008

Trinity Fellowship Church

Amarillo, TX

- Led design and buildout of the church's internal facility projects, start to finish.
- Oversaw creative, media technology, marketing, and retail operations with 100+ staff and volunteers.

Specification Writer & Director of IT

2001 – 2003

Fusch-Serold Architects

Dallas, TX

- Wrote specifications for multifamily and large residential projects, translating design intent into clear, buildable construction documents.
- Aligned specifications with construction schedules and quality standards.
- Led the IT department and managed all firm software and technology.

SKILLS

Field Operations: Scheduling, sequencing, trade and MEP coordination, site logistics, jobsite safety, quality control, closeout

Building Knowledge: Building science, envelope, MEP systems, foundations and framing, finishes and millwork, contract documents

Project Management: Budgets and cost control, estimating, subcontractor buyout, RFIs, change orders, OAC meetings, pay applications

Technology: Procore, Bluebeam, MS Project, Buildertrend, AutoCAD, QuickBooks. Built ConstructionOS, an AI plan viewer and takeoff tool.

EDUCATION

Texas A&M University • University Studies

Gordon-Conwell Theological Seminary • Graduate Studies, Theology